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## Mission, Values & Philosophy

### Our Mission

Headway Gippsland's mission is to support and empower people with disabilities to live independent, meaningful, and enriched lives.

### Our Values

- Respect
- Collaboration
- Innovation
- Diversity
- Integrity



### Our Philosophy

1. We promote independence, choice, and inclusion for all individuals with disabilities, and empower them to achieve their goals.
2. We believe in collaborating with our clients, their families, and the community to provide high-quality services.
3. We foster a co-design approach where individuals with disabilities are at the centre of their own care.
4. We strive to inspire a society that respects and celebrates human diversity.
5. We endeavour to share our knowledge, seek learning opportunities, and grow together.

### Our Commitment to Child Safety

Headway Gippsland is a child safe organisation. We are committed to the safety and wellbeing of all children accessing our services, including the cultural safety of Aboriginal children, children from all CALD backgrounds and children with a disability. Headway Gippsland has zero tolerance for child abuse, and has specific policies and procedures in place to support and educate our staff and volunteers. All allegations and safety concerns are treated seriously and acted upon immediately.